

SWALLEY FIELD TECHNICIAN; JOB APPLICATION FORM

Instructions: 1) Write a formal cover letter specifying why you want this job and why the District should consider you for employment, 2) address the questions below in the space provided, 3) provide a resume showing at least three references, 4) sign, date, scan/copy, and email these application materials to: jer@swalley.com

- You may be required to obtain and/or maintain an Oregon Commercial Driver's License (CDL). Are you willing and able to meet this requirement? Yes _____ No _____
If not, why not?

- You may be required to obtain and /or maintain a Public Pesticide Applicator License. Are you willing and able to meet this requirement Yes _____ No _____
If not, why not?

- You will be required to carry and respond to a District issued iPhone 24/7 during the irrigation season (April 1 - October 31) – calls, texts, emails must be addressed swiftly. Are you willing and able to meet this requirement? Yes _____ No _____
- During employment you may be asked to respond to perform emergency services, 24/7/365. Are you willing and able to meet this requirement?
Yes _____ No _____
- During the irrigation season you will be required to work a 40-hour work week which may include working weekends. Are you willing and able to meet this requirement?
Yes _____ No _____
List any questions you might have about this requirement:

- You would be a part of a small 3-person field crew and exceptional attendance and performance are critical during the irrigation season. Are you ready, willing, and able to give this level of attendance and performance? Yes _____ No _____
- This is a full-time position and we are flexible with hire dates. That said, Monday, April 2nd, 2022 is our preferred start date. When would/could you begin work with the District?

- Why do you want to work for an irrigation district?

- In a few words, please describe yourself: _____

Notes to the applicant:

- In your resume, please show relevant job experience and education; three professional references with contact information and any other pertinent information that will allow the District to assess your qualifications. If your current employer should not be contacted please make that clear in the letter and explain why. We will attempt to comply with your wishes but cannot guarantee to do so. Incomplete applications will not be considered.
- At the General Manager's discretion, top applicants will be chosen to receive an in-person interview. Top applicants may be called back for a second interview.
- Any job offer will be contingent upon request and review of a background check, medical examination, and submittal of driving records (at District expense).
- All new staff will serve out a 6-month probationary period and be evaluated on performance prior to being considered a full-time regular employee and eligible for the District's retirement benefits.

I understand the above information and make application for the Swalley Field Technician I Position:

Printed Name _____ Date _____

Signature _____

What is the best way to reach you?

Email _____

Phone _____

Thank you for your interest!