

SWALLEY FIELD TECHNICIAN; JOB APPLICATION FORM

Instructions: 1) Write a cover letter specifying why you want this job and why the District should consider you for employment, 2) address the questions below in the space provided, 3) provide a resume showing at least three references, 4) sign, date, scan/copy, and email your application to: jer@swalley.com

- You may be required to obtain and /or maintain a Public Pesticide Applicator License to work with and use chemical herbicides. Are you willing and able to meet this requirement if asked to do so? Yes _____ No _____
If not, why not?

- You will be required to carry and respond to a District issued iPhone 24/7 during the irrigation season (April 1 - October 31) – calls, texts, emails must be addressed swiftly. Are you willing and able to meet this requirement? Yes _____ No _____
- During employment you may be asked to respond to perform emergency services, 24/7/365. Are you willing and able to meet this requirement?
Yes _____ No _____
- During the irrigation season you will be required to work a 40-hour work week which will likely involve working a few Saturday and or Sunday hours with occasional overtime if necessary. Are you willing and able to meet this requirement? Yes _____ No _____
List any questions you might have about this requirement:

- You would be a part of a small 3-person field crew and exceptional attendance and performance are critical. Field crew hours are 7am – 3:30pm. Are you ready, willing, and able to give this level of attendance and performance? Yes _____ No _____
- This is a full-time position and we are flexible with hire dates. When could you begin work with the District?

- Why do you want to work for an irrigation district?

- In a few words, please describe yourself: _____

Notes to the applicant:

- In your resume, please show **relevant job experience** and education; three professional references with contact information, and any other pertinent information that will allow the District to assess your qualifications. If your current employer should not be contacted, please make that clear in the letter and explain why. Incomplete applications will not be considered.
- At the General Manager's discretion, top applicants will be chosen to receive an in-person interview. Top applicants may be called back for a second interview.
- Any job offer will be contingent upon a background check, medical examination, and submittal of driving records (at District expense).
- All new staff serve a 6-month probationary period and are evaluated on performance prior to being considered a full-time regular employee.

I understand the above information:

Printed Name _____ Date _____

Signature _____

What is the best way to reach you?

Email _____

Phone _____

Thanks for your interest in Swalley!